



ANNUAL REPORT 2025

COMMITTED TO EXCELLENCE

Dear Friends and Partners,

As we reflect on this past fiscal year, we are humbled and deeply grateful for the Lord’s faithfulness to our mission of transforming lives through international Christian education. It is with great joy that I share a milestone that we reached this fiscal year that represents both a culmination of years of dedicated work and a launching point for the future: we officially achieved Network Accreditation from the Association of Christian Schools International (ACSI). This accomplishment is not just a stamp of approval-it is a powerful testament to our enduring commitment to excellence in every classroom, campus, and community we serve.

From the earliest days, we have held fast to the belief that Christian education must be both spiritually vibrant and academically rigorous. Achieving Network Accreditation affirms that vision and confirms that we are meeting-and often exceeding-recognized standards of quality, governance, and student outcomes. It reflects the tireless effort of our faculty, leaders, and staff around the world who have remained steadfast in their calling to teach and disciple with excellence.

But this milestone is more than institutional validation; it is a sacred opportunity. It equips us to scale our impact, invite new partnerships, and extend our reach to places where high-quality Christian education is most needed. Network Accreditation strengthens our ability to innovate, to align globally while serving locally, and to continually improve as stewards of the resources God has entrusted to us.

I want to thank you-our donors, families, staff, and global partners-for your unwavering support. Your prayers, generosity, and shared passion for our mission helped make this achievement possible. Together, we are shaping a generation of leaders who not only think critically but live faithfully, prepared to make an eternal impact in a complex world.

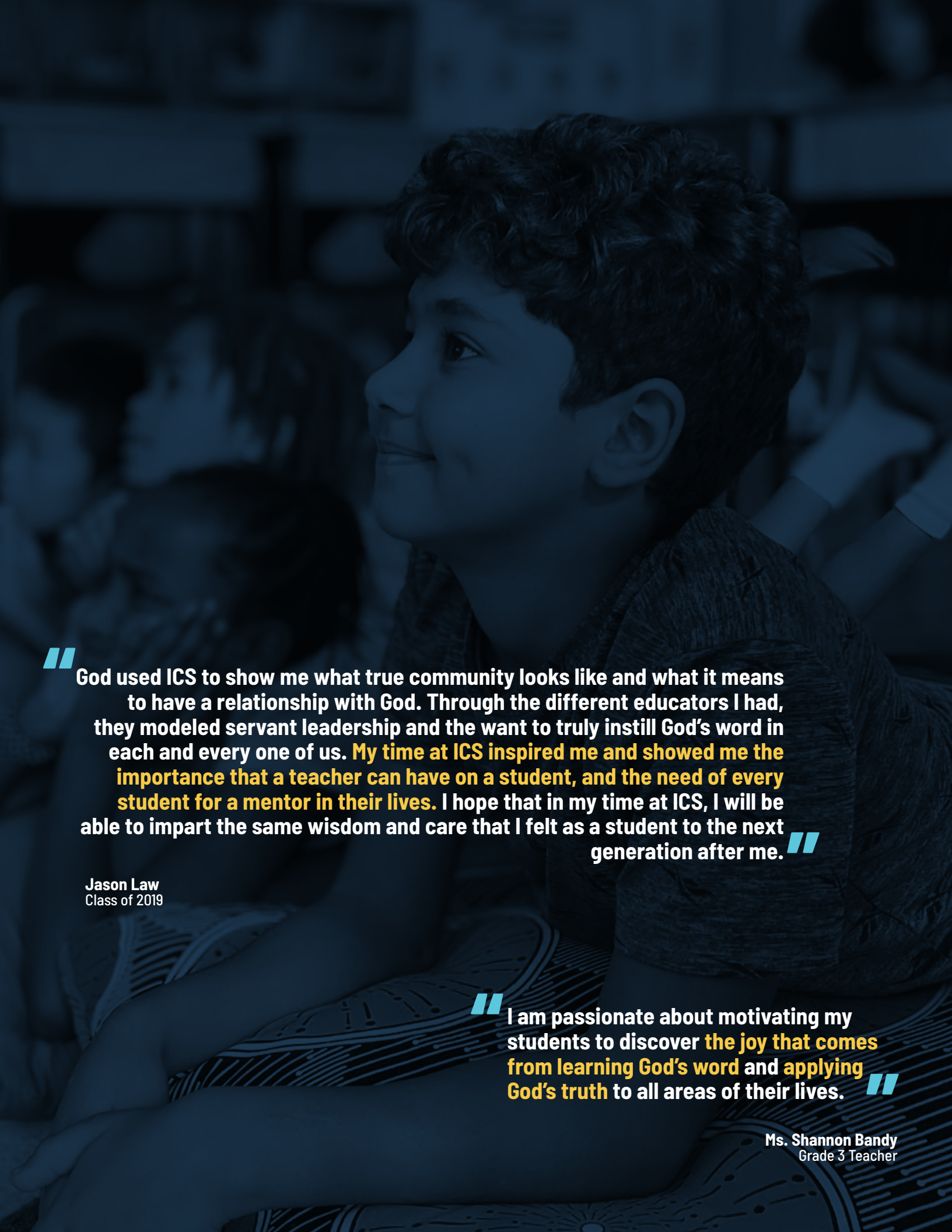
As we look ahead, we remain grounded in our purpose and inspired by what is possible. May this year’s report encourage you as it does us, and may it serve as a reminder that excellence, when rooted in Christ, has the power to change lives and transform nations.

With Gratitude and Hope,



Blake Weaver
NICS/Oasis President





“God used ICS to show me what true community looks like and what it means to have a relationship with God. Through the different educators I had, they modeled servant leadership and the want to truly instill God’s word in each and every one of us. **My time at ICS inspired me and showed me the importance that a teacher can have on a student, and the need of every student for a mentor in their lives.** I hope that in my time at ICS, I will be able to impart the same wisdom and care that I felt as a student to the next generation after me.”

Jason Law
Class of 2019

“I am passionate about motivating my students to discover **the joy that comes from learning God’s word and applying God’s truth** to all areas of their lives.”

Ms. Shannon Bandy
Grade 3 Teacher

NICS - OASIS ORGANIZATIONAL DISTINCTIVES

OUR MISSION

The mission of NICS is to establish a worldwide network of international Christian schools staffed by qualified Christian educators, instilling in each student a Biblical worldview in an environment of academic excellence and respect for people of all cultures and religions.

OUR PURPOSE

Reaching the world for Christ through international Christian education.

OUR CORE VALUES

- Biblically-based
- Christ-centered
- Caring Community
- Committed to Excellence

EXECUTING OUR MISSION

Placing qualified Christian educators in our classrooms around the world **is the key ingredient** to the execution of our mission. This creates an environment where **future world leaders are transformed by the Gospel** in the context of high quality international education. This is being carried out within each of our 14 schools located in 12 different countries.

WHO WE SERVE

FAMILY DEMOGRAPHICS

Following are the top eight employment categories represented by our parents and the percentages represented by that group.

Local Businessmen	25.95%	Embassy/Diplomat	6.23%
International Businessmen	22.97%	Secular NGO	5.60%
Missionary/Worker	11.00%	Local Government	4.65%
Educators (non-NICS/Oasis)	7.04%	NICS/Oasis Staff	3.79%

GOSPEL IMPACT

Since we started keeping statistics in 1999, we are aware of 3,627 documented salvations.

PARENTS RELIGIOUS PREFERENCES

Protestant/Evangelical: **54.58%** Other: **45.52%**



1,105 NICS/Oasis Team Members & Support Staff Globally

5,210 NICS/Oasis Students @ Peak Enrollment

2024-2025 Highlights

STAFF LONGEVITY WITH NICS/OASIS

The current NICS/Oasis faculty and staff at our schools have been with us anywhere from **1 - 32 years**, with the average being **5.84**.

STAFF EDUCATIONAL EXPERIENCE

The current NICS/Oasis faculty and staff have **1 - 54 years** of work experience in the field of education, with the average being **12.28**.

NETWORK ACCREDITATION

All Network Schools are **fully accredited**.

NATIONALITIES OF STUDENTS

in the 2024-2025 school year: **123**

COLLEGE & UNIVERSITY ACCEPTANCE

from last year's graduates: **428**

82% of graduates will attend colleges & universities

Graduates have historically attended **20 of the top 25 2024-2025 Best Global Universities** listed by U.S. News & World Report:

usnews.com/education/best-global-universities/rankings



THE NICS - OASIS FAMILY



BANDUNG ALLIANCE INTERCULTURAL SCHOOL

Bandung, Indonesia

baiedu.org

ACSI & WASC

Opening its doors in 1956, BAIS has a rich history in Bandung providing an excellent, high-quality, Christian education. BAIS is a beacon of light in a predominantly Muslim nation.



Brasília International School

BRASILIA INTERNATIONAL SCHOOL

Brasilia, Brazil

brasiliainternationalschool.com

ACSI & MSA

BIS continues to experience significant enrollment growth. In fact, BIS' current enrollment of 317 students represents a record high.



HAVEN OF PEACE ACADEMY

Dar es Salaam, Tanzania

hopac.sc.tz

ACSI & MSA-CESS

The newest school to the network, Haven of Peace Academy (HOPAC) was founded in 1994 with the primary purpose of educating missionary children. The school has grown into one of Tanzania's finest international schools. Its current enrollment of 408 students is a record high.



HIGHLANDS INTERNATIONAL SCHOOL

La Paz, Bolivia

highlandsinternational.org

ACSI & MSA-CESS

HIS is located at more than 11,000ft above sea level in the beautiful Andes Mountains. The school's enrollment has stabilized after a significant decline during the pandemic.



THE NICS - OASIS FAMILY



INTERNATIONAL CHRISTIAN SCHOOL OF LIMA

Lima, Peru
icslima.org
ACSI & MSA-CESS

Located in beautiful Miraflores, ICS-Lima is meeting the needs of Lima's international residents. ICS-Lima is made up of both national and international families who work in Lima as businessmen, military personnel, missionaries, diplomats, and embassy staff.



INTERNATIONAL CHRISTIAN SCHOOL

Pyeongtaek, South Korea
icsptk.org
ACSI & WASC

ICS was founded in 1990, and it is one of three NICS Schools in South Korea. It has a rich history of serving families from the military, missionary, and local communities. ICS is poised for growth as it is located in a strategic economic development zone within the country.



INTERNATIONAL CHRISTIAN SCHOOL

Uijeongbu, South Korea
icsu.asia
ACSI & WASC

ICS was founded in 1983 as the very first NICS School. Over the past 41 years, it has served as a catalyst not only within NICS but within the international Christian school marketplace across the globe.



INTERNATIONAL COMMUNITY SCHOOL

Singapore, Singapore
ics.edu.sg
ACSI, EduTrust & WASC

ICS was founded in 1993 with only 20 students and two teachers. The school serves over 400 students today. Additionally, (ICS) was named the #1 Best School in Singapore by parents in the Which School Advisor 2024 Awards.

THE NICS - OASIS FAMILY



NORTHSTAR ACADEMY

Worldwide
northstar-academy.org
ACSI & Cognia

NSA is an online, fully accredited Christian school that currently offers over 200 courses to students in grades 4 through 12, providing a complete academic and diploma-granting program. For the past 25 years, NSA has been online, on purpose. This experience has allowed NSA to provide a world-class curriculum unlike any other.



OASIS INTERNATIONAL SCHOOL

Ankara, Türkiye
oisankara.org
ACSI & MSA-CESS

Oasis was founded in 2004, and for the past 21 years has served the international community in Ankara. Originated to meet the demand for a small group of expatriates, the present student body is made up of 367 students representing over 65 countries.



OASIS INTERNATIONAL SCHOOL

Kuala Lumpur, Malaysia
ois.edu.my
WASC

Established in 2018, OIS is the newest school start-up in the network. Enrollment continues to climb. In fact, there are currently 323 students enrolled, which marks a record high.



PRISHTINA HIGH SCHOOL

Prishtina, Kosovo
prishtinahighschool.org
Cognia

PHS's enrollment continues to climb, reaching a record high this year of 355 students from 20 countries. PHS has a wonderful reputation in Kosovo as one of the best international schools in the country.



THE NICS - OASIS FAMILY



WEST NAIROBI SCHOOL
Nairobi, Kenya
westnairobschool.org
ACSI & MSA-CESS

WNS was started in 1996 with only 42 students. Over the years WNS has developed into one of the best international Christian schools in the entire country of Kenya. Today, WNS serves nearly 400 students on a picturesque campus in the Karen suburb of Nairobi.



YONGSAN INTERNATIONAL SCHOOL
Seoul, South Korea
yisseoul.org
ACSI & WASC

YISS is recognized as one of the top-tier international schools in Korea. It is strategically located in the heart of Seoul, and the student body represents nearly 1,000 students from more than 50 countries.

ACCREDITING AGENCIES FOR OUR SCHOOLS

- ACSI - Association of Christian Schools International
- Cognia - Formerly AdvancED
- EduTrust - Council for Private Education, Singapore Government
- MSA CESS- Middle States Association Commissions on Elementary and Secondary Schools
- WASC - Western Association of Schools and Colleges



“ I was able to grow and deepen my faith within a Christ-centered community of fellow students and teachers.”

Brandon Tan
NICS School Graduate



**OUR NETWORK
IS OFFICIALLY
ACCREDITED**

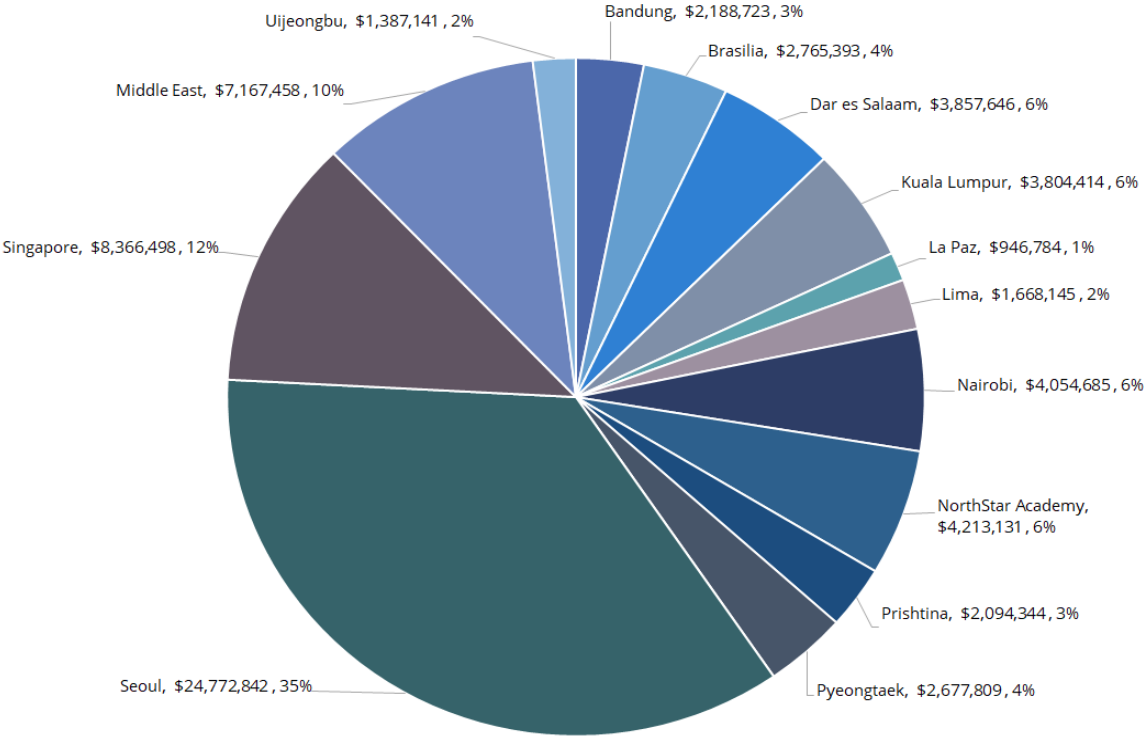
ACSI 

Our network's accreditation with ACSI is a groundbreaking achievement, marking us as the first school network to receive this distinction. This milestone not only affirms our commitment to excellence but also strengthens our credibility as we pursue our mission of reaching the world for Christ through international Christian education. ACSI accreditation serves as a powerful source of accountability, ensuring that we uphold the highest standards in academics, spiritual formation, and operational integrity. By aligning with ACSI, we continue to refine our quality, impact, and effectiveness in equipping students and communities with Christ-centered education worldwide.



NICS/OASIS WORLDWIDE REVENUES
FOR FISCAL YEAR ENDED JUNE 30, 2024

\$69,965,013



REVENUE BY REGION

United States	\$4,213,131
Europe Region	\$2,094,344
South America	\$5,380,322
Africa Region	\$7,912,331
Middle East Region	\$7,167,458
Asia Region	\$43,197,427

\$69,965,013

